

Closing Date: January 15, 2019. To Apply, please go to <https://hyasearch.com/job/superintendent-wenatchee-wa/>

The Board of Directors of Wenatchee Public Schools seeks an exceptional educational leader who embodies the following:

PROFESSIONAL

- A visionary, insightful educator and leader with a perspective of the future of education, skilled in collaborating around and executing a vision.
- Experience building an effective governance team; uniting the team with strong collaboration and mutual trust.
- Financial acumen, and the ability to build a collaborative and creative process to address financial needs.
- Demonstrated success building a collaborative culture of inclusiveness and trust throughout the District and community, making use of the expertise of staff, students, and community.
- Experience in strategic planning with a defined track record for implementing a plan with measurable outcomes.
- A clear, trust-building communicator with a commitment to reach constituents across the Wenatchee community.
- An instructional leader with knowledge of research-based, best-practice initiatives thoughtfully initiated and thoroughly evaluated; steeped in policy and research and fostering innovation and learning.
- Successful experience working with a community on bond programs.
- A capable and competent executive with managerial skills around accountability and key performance indicators.

PERSONAL

- Embodies compassion and dedication to educating ALL children both academically and social emotionally; someone who puts children first in actions and decisions.
- Visible and engaged in the community, schools and classrooms making connections and honoring contributions made on behalf of students; someone who prioritizes the well-being of others.
- Strong educational preparation and experience in teaching and administration.
- Inspirational. Inspires others, inspires trust and treats others with fairness and respect.
- Challenges the status quo.
- Visibly shows commitment, courage and a collaborative manner.
- Laser-focused on the work, who makes thoughtful decisions with confidence, grit, strength of conviction, and follow-through.
- A bicultural mindset.
- Personable, approachable, professional –with a sense of humor.
- A person of the highest integrity.