



2023-24 Timeline – Ashland Superintendent Search

Updated November 21, 2023

Activity	Date(s)
Board Planning Meeting	October 5, October 26
1:1 Board conversations	October 5
Online survey window	October 23 to November 3
Focus Group Meetings	October 25 to November 7
“Next Superintendent Criteria” Meeting – with public testimony	November 14
Recruitment Window	November 23 to December 28
Preliminary Interviews <i>virtual with consultants</i>	January 2 to January 5
Board Members read applications <i>individually</i>	January 5 to January 8
Selection of Semi-Finalists	January 9
Board Semi-Finalist Virtual interviews (first-round) <i>in Closed Session</i>	January 20
Community Panel Interviews	January 23
Finalist (second-round) interviews	Week of January 29 to February 3
Boards meets to identify preferred candidate <i>in Closed Session</i>	One or two days following the above interviews
Boards votes on a contract with top finalist <i>in Open Session</i>	Mid-February
Superintendent assumes responsibilities	July 1