



## Superintendent Search Timeline

Activity	Date(s)
<b>2024</b>	
Planning Meeting	November 4
1:1 Board Conversations	November 11 and 18
Focus Group meetings	November 21 - December 13
Online Survey Window	December 2 - 13
Recruitment Window Opens	December 20
<b>2025</b>	
Presentation of Eugene 4J's Next Superintendent Criteria <i>in public session</i>	January 8
Approval of Next Superintendent Criteria <i>in public session</i>	January 15
Recruitment Period Closes	February 10
Preliminary Interviews with Consultants	February 17-18
Presentation of Slate of Candidates <i>in executive session</i>	February 26
First Round Interviews with Board <i>in executive session</i>	March 3
Confidential Community Engagement Interview Panels	March 10
Finalist Interviews with the Board <i>in executive session</i>	March 13-15
Deliberation <i>in executive session</i>	March 15, 17
Public Announcement	Late March/Early April
Superintendent assumes responsibilities	July 1