



HUMAN CAPITAL ENTERPRISES
REDEFINING HUMAN RESOURCES LEADERSHIP

North Lake Superintendent Search Timeline	
Activity	Date(s)
Board planning meeting <i>in Open Session</i>	January 5
1:1 Board conversations	January 6-9
Focus group meetings and online survey window	January 6-13
Presentation of North Lake's Next Superintendent Criteria <i>in Open Session</i>	January 26
Recruitment window including additional e-Blast and other advertising	January 27-February 27
Preliminary interviews virtual <i>with consultants</i>	March 2-6
Presentation of slate <i>in Closed Session</i>	March 9
Board initial interviews (first round) <i>in Closed Session</i>	March 17-18
Finalist (second round) interviews <i>in Closed Session</i>	March 24-25
Board meets to identify preferred candidate <i>in Closed Session</i>	March 25
Selection and announcement	March 31
Superintendent assumes responsibilities	July 1, 2026