



HUMAN CAPITAL ENTERPRISES
REDEFINING HUMAN RESOURCES LEADERSHIP

**Roseburg School District
Director of Student Services Search
Draft Timeline 2025-2026**

Search Activities	Dates
Recruitment Window + Initial Reference Checks	December 14 to January 31 (3pm close)
Application Review	January 31 – February 3
Preliminary Interviews	February 6, 7
First Round Interviews (virtual)	Week of February 9
Additional Reference Checks	Beginning February 10
Second Round Interviews (in-person)	February 18
Final Interviews	February 19
Anticipated Offer	End of February
Director assumes responsibilities	July 1

Updated January 23, 2026