



HUMAN CAPITAL ENTERPRISES  
REDEFINING HUMAN RESOURCES LEADERSHIP



CRESWELL  
SCHOOL DISTRICT 40  
ONE TEAM, ONE DREAM

## Superintendent Search Timeline

Activity	Proposed Date(s)
Board Planning Meeting	December 10, 2025
1:1 Board Conversations	Week of December 15
Focus Group Meetings	December 16 – January 8
Online Survey	December 11 – January 7
Presentation of Creswell's Next Superintendent Criteria	January 14, 2026
Application Opens	January 16, 2026
Application Closes	February 9, 2026
First Round Interview (virtual)	February 12 – February 14
Presentation of Slate of Candidates (executive session)	February 24, 2026
Confidential Community Panel	March 3, 2026
Finalist Interviews with board in executive session	March 10, 11, 12
Public Announcement	Week of March 30
New Superintendent Starts	July 1, 2026