



**HUMAN CAPITAL ENTERPRISES**  
REDEFINING HUMAN RESOURCES LEADERSHIP

Los Gatos Union School District Timeline for Superintendent Search 2026	
Search Activities	Proposed Date(s)
Board Planning Meeting	February 13
Board "2:1" Interviews with Consultants	February 17-March 5
Focus Groups and key stakeholder Engagement Sessions	March 2-3 ( <i>in-person</i> ) March 2-5 ( <i>virtual</i> )
Presentation of LGUSD's <i>Next Superintendent Criteria</i>	March 5
Approval of Search Parameters	March 5
Vacancy Window for Applicants	March 6 – April 1 @ 7:00pm
Preliminary Interviews with Consultants	April 3, 4, 5
Board Review of Applications	April 5 – 13
Slate Meeting (Executive Session)	April 13
First Round Interviews	April 16 ( <i>in-person</i> )
Finalist Interviews	April 30, May 1 ( <i>in-person</i> )
Selection and Announcement	Early May
Superintendent assumes responsibilities	July 1

*Approved March 6, 2026*