



BRSSD



HUMAN CAPITAL ENTERPRISES
REDEFINING HUMAN RESOURCES LEADERSHIP

SUPERINTENDENT SEARCH TIMELINE

Search Milestones	Date(s)
Consultants: Trustee Conversations	June 11 & 12
Board Planning Meeting <i>Special Board Meeting</i>	June 11
Focus Group Meetings and Online Survey window	June 11 to June 24
Presentation and approval of BRSSD's Next Superintendent Criteria (<i>Special Board Meeting</i>)	June 29
Recruitment Window	June 30 to July 29 @ 3pm Pacific
Preliminary Interviews with Consultants	July 30, 31, August 1
Board reviews applicant materials	August 2 to August 12
Presentation of Slate of Candidates <i>Closed Session</i>	August 13
Board's First Round Interviews (in-person) <i>Closed Session</i>	August 22 Full day (8:30 am- 6:30 pm)
Virtual Confidential Community Panel	August 28 Full day (8:30 am – 4:30 pm)
Finalist reference checks by Board	August 24 to September 10
Board's Final Interviews (in-person) <i>Closed session</i>	September 11 and September 14 Two full days (8:30am-6:30pm)
Selection and Announcement of New Superintendent <i>Regular Board Meeting</i>	September 28
Superintendent assumes responsibilities	ASAP/TBD

August 5, 2026