HUMAN CAPITAL ENTERPRISES
REDEFINING HUMAN RESOURCES LEADERSHIP

Redmond SCHOOL DISTRICT

Redmond School District
Superintendent Search Timeline

Activity	Date(s)
Board Planning Meeting *Special Board Meeting in Open Session*	Sept. 30, 2026
1:1 Board conversations	Sept. 24 & 29, 2026
Focus Group Meetings and Online Survey Window	October 12 - 23, 2026
Presentation/Adoption of Redmond School District's Next Superintendent Criteria *Special Board meeting in Open Session*	November 4, 2026
Recruitment Window	November 6 - December 16, 2026
Preliminary Interviews *Virtual with consultants*	December 20 - 22, 2026
Presentation of Slate of candidates *Executive Session*	January 6, 2027
Board initial interviews (first round) *Virtual, Executive Session*	January 11 & 12, 2027
Confidential Community Interview Panel *Virtual*	January 21, 2027
Finalist (second round) interviews *In-Person, Executive Session*	January 28 & 29, 2027
Board meets to identify preferred candidate *Executive Session*	January 29, 2027
Selection and Announcement	February, 2027
Superintendent assumes responsibilities	July 1, 2027