HUMAN CAPITAL ENTERPRISES
REDEFINING HUMAN RESOURCES LEADERSHIP

Lake Washington School District

Lake Washington School District
Chief Financial Officer
Search Timeline

Activity	Date(s)
Planning Meeting	September 21st
Engagement	October 5th - 16th
Recruitment Window	Nov. 4th - Dec .15th
Preliminary Interviews *(Virtual)*	December 16th - 20th
Initial Telephone Reference Checks	December 16th - 23rd
Selection of Semi Finalists	December 29th
Reverse Interview with Dr. Holmen	January 5th - 8th
Panel Interview (virtual)	January 20th
Selection of Finalists	January 21st
Reference Checks	Jan. 21st - Feb. 1st
Finalist Interviews (in person)	February 2nd and 3rd
Selection and Announcement	**Mid-February**
Start Date	**TBD**